



WORKCOVER NSW

Implementation of

***National Code of Practice for Induction
for Construction Work***

&

***National Standard for Licensing
Persons Performing High Risk Work***

in NSW



National Code of Practice for Induction for Construction Work



WORKCOVER & NATIONAL CODE

What is the National Code?

- The Australian Safety and Compensation Council (ASCC) declared the *National Code of Practice for Induction for Construction Work* (National Code) in May 2007
- The National Code provides guidance on the three types of induction training (general, site and task-specific) that are required for construction workers (commercial, civil and residential)
- The objective of the National Code is to reduce inconsistency and confusion for employers and workers in the construction industry by having one set of induction arrangements throughout Australia.



WORKCOVER & NATIONAL CODE

- FOR GENERAL INDUCTION - This objective will be achieved via the delivery of one National **Unit of Competency (UOC)** by all jurisdictions

CPCCOHS1001A Work safely in the construction industry

- The general induction unit is incorporated within the CPC08 Construction Training Package
- Site and task-specific training can be developed by the person with control of the construction work, in consultation with other duty holders



WORKCOVER & NATIONAL CODE

Implementation Date

- WorkCover NSW will commence the delivery of training under the National Code on **1 September 2009** (currently awaiting Ministerial sign off).
- **Commencement dates in other jurisdictions**

Victoria	1 July 2008
South Australia	1 July 2008
Western Australia	1 July 2009
Queensland	1 July 2009
Tasmania	1 July 2009 (with a 2 year transition)
ACT	2010
Northern Territory	not participating



WORKCOVER & NATIONAL CODE

What will change?

- Only Registered Training Organisations (RTOs) with the relevant scope of registration will be able to deliver and assess the training in NSW post 1 September 2009
- Existing WorkCover NSW accredited trainers will need to decide whether to become an RTO, work in partnership with an RTO or be employed by an RTO if they wish to continue training
- All WorkCover NSW trainer accreditation statuses (and the WorkCover NSW course) will expire on 1 September 2009
- RTOs will be required to complete a registration process (for licensing purposes) with WorkCover NSW



WORKCOVER & NATIONAL CODE

- RTOs will be required to use the WorkCover NSW mandated assessment and RPL tools (developed by CPSISC)
- RTOs will be required to comply with the WorkCover NSW Guidelines and Code of Conduct
- All pre & post notification procedures, including EOI checks, will remain the same, other than it will be the RTOs responsibility to lodge and retain the paperwork instead of the trainer
- RTOs will be required to nominate the trainers that they will be using (similar to EPT/FF system)



WORKCOVER & NATIONAL CODE

- WorkCover NSW will continue to issue Statement of Training (SOTs) and the general induction card (revamped)
- WorkCover NSW will continue to audit the delivery of the course
- WorkCover NSW fees (\$20 per card) will remain the same
- Website search will be revised to be via RTO
- Therefore, the only significant difference to the end user is that they will need to go to an RTO, rather than an individual trainer

WORKCOVER NSW WILL BE DELIVERING FORUMS ON THE ABOVE PROCESSES IN APPROXIMATELY JUNE/JULY 2009



WORKCOVER & NATIONAL CODE

Training Post 1 September 2009

Key Areas of Responsibility


- **VETAB** will be responsible for registering training organisations and vocational courses in NSW, and ensuring that RTOs meet AQTF standards.
- **WorkCover NSW** will be responsible for ensuring that persons have received the necessary training and information to work in a safe manner and to be issued with a CIC card following the successful completion the training. This involves continued audit responsibilities to ensure that the training outcomes are met.
- **RTOs** will be responsible for compliance with WorkCover's administration guidelines which include the notification, variations, EOI and submitting the post notification to WorkCover.



WORKCOVER & NATIONAL CODE

Statement of Training

STATEMENT OF NATIONAL OHS CONSTRUCTION INDUCTION TRAINING **SOT 5952104**

 **WORKCOVER NSW**
STATEMENT OF NATIONAL OHS CONSTRUCTION INDUCTION TRAINING

This is to certify that:

_____ (full name of participant)

has completed

NATIONAL OHS CONSTRUCTION INDUCTION TRAINING
that meets the requirements of the *National Code of Practice for Induction for Construction Work*

On _____ (date of training)

This certificate is valid for 30 days from the course date.

Registered training organisation name _____

Registered training organisation number _____

WorkCover NSW approval number _____

Trainer Name _____

Trainer Signature _____


Note: Please ensure you present this certificate to your employer as proof of completion of training.

Making a difference



WORKCOVER & NATIONAL CODE

General
Induction
Card (front)

	OCCUPATIONAL HEALTH AND SAFETY CONSTRUCTION INDUCTION	NEW SOUTH WALES
John James Citizen	Date of Birth 01/01/1970	
100001 Card No.	50021 RTO No.	Date of Issue 01/06/2008



WORKCOVER & NATIONAL CODE

General
Induction
Card (back)

WORKING ACROSS BORDERS

WC0529 0309

The cardholder has met the requirements of National OHS Construction Induction Training.

signature panel

Cardholder Signature

Issued under the *NSW Occupational Health and Safety Regulation 2001*.
Report lost or stolen cards to WorkCover. Tel: 13 10 50



National Standard for Licensing Persons Performing High Risk Work



WORKCOVER & NATIONAL STANDARD

What is the National Standard?

- The Australian Safety and Compensation Council (ASCC) declared the National Standard for licensing Persons Performing High Risk Work in April 2006.
- This National Standard aims to facilitate the operation of a nationally uniform, competency based licensing system for persons performing certain types of high risk work.
- It recognises the importance of quality training as an underpinning principle in providing skilled workers.
- It requires training and assessment to be undertaken by Registered Training Organisations (RTOs) under the Australian Quality Training Framework (AQTF).



WORKCOVER & NATIONAL STANDARD

This objective will be achieved via the delivery of National **Units of Competency (UOCs)** by all jurisdictions

- There are currently 29 UOCs that apply to high risk work
 - Dogging, rigging, scaffolding, concrete placing boom, tower cranes and hoists (CPC08) -12
 - Cranes, elevated work platform, forklift (TLI07) – 12
 - Boilers and turbines (EE-Oz) – TBA 5
- There is a mandated National Assessment Instrument for each unit of competency
- **Five NSW loadshifting classes were not included in the National Standard – front end loaders, excavator & dragline**



WORKCOVER & NATIONAL STANDARD

Implementation Date

- WorkCover NSW will commence the delivery of training and assessment under the National Standard on **1 September 2009** (currently awaiting Ministerial sign off).

- **Commencement dates in other jurisdictions**

Queensland	1 July 2007
Victoria	1 July 2008
South Australia	1 July 2008
Western Australia	1 July 2008
Tasmania	1 July 2008
ACT	1 July 2009
Northern Territory	TBA



WORKCOVER & NATIONAL STANDARD

What will change?

- Only Registered Training Organisations (RTOs) with the relevant scope of registration will be able to conduct high risk training and assessments for the purpose of obtaining a WorkCover NSW licence post 1 September 2009.
- Existing WorkCover NSW accredited assessors will need to decide whether to become an RTO, work in partnership with an RTO or be employed by an RTO if they wish to continue conducting assessments after this date.
- WorkCover NSW will continue to accredit the assessor



WORKCOVER & NATIONAL STANDARD

- RTOs will be required to complete a joint registration process with WorkCover and VETAB
- RTOs must notify WorkCover of the nominated **accredited** assessor(s) that will be performing high risk work licence assessments for them (similar to EPT/FF system).
- RTOs will be required to comply with the WorkCover NSW Guidelines and Code of Conduct
- All pre & post notification procedures, including EOI checks, will remain the same. However, it will be the responsibility of the RTO to lodge and retain the paperwork instead of the assessor (forms revised)



WORKCOVER & NATIONAL STANDARD

- Website search will be amended to show RTOs, not assessors
- WorkCover NSW will continue to issue the licence
- WorkCover NSW will continue to audit assessors
- WorkCover NSW fees (\$65 per licence class) will remain the same
- Main differences to the end user
 - they will need to go to an RTO, rather than an assessor
 - training will be regulated
 - logbook importance will diminish

WORKCOVER NSW WILL BE DELIVERING FORUMS ON THE ABOVE PROCESSES IN APPROXIMATELY JUNE/JULY 2009



WORKCOVER & NATIONAL STANDARD

High Risk Card (front)



NATIONAL LICENCE TO PERFORM HIGH RISK WORK



Russell Anthony Jones

Licence No: 0123456789 01 **D.O.B.:** 01/11/1971

Valid from: 01/11/2007 **Expires:** 01/11/2012

Classes:

SB SI SA DG RB RI RA CT
 CD CP CB CV CS CN C2 C6
 C1 CO WP HM HP PB BB BI
 BA TO ES LF LO


Card No: 123456789

NEW SOUTH WALES



WORKCOVER & NATIONAL STANDARD

High Risk
Card (back)

Licence Holder Signature: 

Classes and Description:

SB = Basic Scaffolding	C6 = Slewing Mobile Cranes (up to 60 tonnes)
SI = Intermediate Scaffolding	C1 = Slewing Mobile Cranes (up to 100 tonnes)
SA = Advanced Scaffolding	CO = Slewing Mobile Cranes (over 100 tonnes)
DG = Dogging	WP = Boom Type Elevating Work Platform
RB = Basic Rigging	HM = Materials Hoist (cantilever platform)
RI = Intermediate Rigging	HP = Hoist (Personnel and Materials)
RA = Advanced Rigging	PB = Concrete Placing Boom
CT = Tower Crane	BB = Basic Boiler Operation
CD = Derrick Crane	BI = Intermediate Boiler Operation
CP = Portal Boom Crane	BA = Advanced Boiler Operation
CB = Bridge and Gantry Cranes	TO = Turbine Operation
CV = Vehicle Loading Crane	ES = Reciprocating Steam Engine Operation
CS = Self-erecting Tower Cranes	LF = Forklift Trucks
CN = Non-slewing Mobile Crane (greater than 3 tonnes)	LO = Order Picking Forklift Trucks
C2 = Slewing Mobile Crane (up to 20 tonnes)	

Licence Conditions:

CB Excludes load estimation and slinging techniques.
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Issuing Agency WorkCover NSW
 Issued under the *Occupational Health and Safety Regulation 2001*
 Report lost or stolen cards to WorkCover. Tel: 13 10 50

www.workcover.nsw.gov.au

W005730 0309



WORKCOVER & NATIONAL STANDARD

Licence Assessments Post 1 September 2009

Key Areas of Responsibility

- **VETAB** will be responsible for registering training organisations and vocational courses in NSW, and ensuring that RTOs meet AQTF standards.
- **WorkCover NSW** will be responsible for ensuring that persons have undertaken assessment as per the National Assessment Instrument and WorkCover guidelines.
- **RTOs** will be responsible for compliance with WorkCover's administration guidelines which include the notification, variations, EOI and submitting the post notification to WorkCover.



WORKCOVER NSW

In the interim period?

- Add relevant UOCs to scope of registration (with VETAB)
- Develop training and marketing materials
- Decide on your nominated trainers and assessors
(Note: assessors for high risk licensing must be accredited by WorkCover NSW)
- Train nominated assessors and trainers on the new content

THEN

- Register with WorkCover NSW for licensing purposes
- Attend WorkCover NSW forums in June/July 2009
(guidelines, forms and procedures)
- Commence on 1 September 2009



**For further information, please contact
WorkCover's Third Party Management Unit**

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