



CIAC Working Group Meeting

Minutes

9.00am AEDT, 22 March 2010

**CPSISC Office
Swimming Australia Building
4/7 Beissel Street
Belconnen, Canberra**

ATTENDEES:

Vince Ball - National Construction Industry Advisory Bodies
Lindsay Fraser - Construction, Forestry, Mining and Energy Union
Michael Gray - Department of Education, Employment and Workplace Relations
Neil Gow - Master Builders Australia
Laurie Kruize - Housing Industry Association

DID NOT ATTEND:

Lachlan Baird - Master Painters' Australia
Robert Hunt - Australian Institute of Building

STAFF:

Alan Ross - CEO, CPSISC
Danielle Calcutt - Office Manager, CPSISC
David Magee - Senior Project Manager, CPSISC
Debra Baxter - Project Manager, CPSISC

CPC08 QUALIFICATIONS CONSOLIDATION

AGENDA ITEM 1 - WELCOME

- Mr Alan Ross opened the meeting at 9.30am and welcomed attendees. He noted that Mr Baird and Mr Hunt had advised of their attendance but had not yet arrived.

AGENDA ITEM 2 - NOMINATION FOR CHAIR

- Mr Neil Gow was nominated for and accepted the position of Chair.

AGENDA ITEM 3 - BACKGROUND

- Mr Ross provided a brief background for the purpose of the meeting.
- Six qualifications were implemented by COAG 2-3 years ago which raised concern. Two of these had already been dealt with.
- Take-up of these qualifications is negligible and it has been decided by the CPSISC Board and CIAC to collapse the three qualifications CPC20308 Certificate II in Steelfixing, CPC20408 Certificate II in Concreting, and CPC20508 Certificate II in Stoneworking into CPC20108 Certificate II in Construction and delete CPC31708 Certificate III in Low Rise Structural Framing.
- The purpose of this meeting is to ensure the validity of collapsing and deleting the above qualifications.

AGENDA ITEM 4 - DISCUSSION

- A report *Consolidation/Deletion of CPC08 Qualifications* had been prepared by staff to facilitate discussion by the meeting participants. This report will remain Strictly Confidential as it did not represent policy of an agreed position by the Committee.
- The report proposed a suggested structure for collapsing the three qualifications into CPC20108, and the group discussed options surrounding this proposal.
- There was discussion on the requirement of a maximum of 2/3 core units, 1/3 elective units, and 1/6 imported units, and the need to preserve the original CPC20108 but allow flexibility of the three COAG qualifications.
- Under a revised CPC20108 the core will increase to ten (10) units with the addition of CPCCCM1006A Work safely at heights.
- Under a revised CPC20108, all other units from the three (3) consolidated qualifications will be combined into electives (with the exception of the welding unit if it has a prerequisite trail).
- A total of five (5) electives will be required.
- A statement on licensing statement could be included in the Qualification Notes if necessary, although this is not typically in the construction qualifications as the regulatory requirements vary so widely between jurisdictions. There is also advice on regulatory requirements under Licensing Requirements in every volume of the Training Package.
- All units in CPC31708 are also in other Certificate III qualifications.

RESOLVED: A revised CPC20108 including the 15 units [ten (10) core and five (5) elective] will be put forward in a Case for Endorsement to the NQC which

will also recommend updating specific stonemasonry units under a separate Continuous Improvement process which will also deal with the Certificate III in Stonemasonry. The Case for Endorsement will also recommend the deletion of CPC31708.

PRE-APPRENTICESHIPS

AGENDA ITEM 1 - WELCOME

- Mr Alan Ross re-opened the meeting at 1.00pm.

AGENDA ITEM 2 - NOMINATION FOR CHAIR

- Mr Neil Gow was nominated for and accepted the position of Chair.

AGENDA ITEM 3 - BACKGROUND

- Mr Ross provided a brief background for the purpose of the meeting.
- CPSISC has been asked by the COAG Apprenticeship Taskforce Action Group to establish a national pre-apprenticeship qualification.

AGENDA ITEM 4 - DISCUSSION

- A report written by CPSISC staff, *Pre Apprenticeship - Traditional Trades*, was tabled at the meeting and was written to facilitate discussion by the Committee members. This report will remain Strictly Confidential as it did not represent policy or an agreed position by the Committee.
- The group discussed using an existing qualification/course or using an existing qualification/course with amendments. Training Packages only cover qualifications. It was suggested to use the Certificate II Pathways qualification as good feedback had been received from industry.
- CPSISC would further review the current pre-apprenticeship courses over the next year to determine if anything should be added to the Certificate II Pathways qualification.
- It would be difficult to decide on a path until clear outcomes from the COAG Apprenticeship Taskforce Action Group meeting held the week prior and direction from DEEWR had been received.
- In the meantime, Ms Baxter is to complete a mapping exercise on current pre-apprenticeship programs, especially those from WA and QLD.

RESOLVED: The CIAC Working Group supports the current Certificate II pathway qualification to be used as the national pre-apprenticeship qualification pending advice from the DEEWR Taskforce Report.

OUTCOMES

- A Case for Endorsement will be submitted to NQC regarding CPC20108 and CPC31708.
- A web based/Continuous Improvement process will be held to review CPC20108.
- The Chair of this meeting will clear all minutes prior to public distribution.
- Minutes will be posted on the CPSISC website following clearance from the Group.
- The two reports tabled at the meeting are not to be distributed as they are draft comments and do not represent any final decision made by CPSISC or the Working Group.